

**Executive Committee Meeting  
Phone Meeting**

**Wednesday, May 19, 2016 / 10:15 a.m.**

**MINUTES**

**MEMBERS PRESENT:** Eric Jackson, Wendy Brandon, Greg Beliveau, Debbie Clements, Leland Madsen, Joseph Sarnovsky, Richard Sweat, and Eric Ushkowitz

**MEMBERS ABSENT:** Robert Brown and Jody Sweet

**STAFF PRESENT:** Pam Nabors, Ann Beecham, Leo Alvarez and Kaz Kasal

Agenda Item	Topic	Action Item / Follow Up Item
1	<b>Welcome</b> Mr. Jackson called the meeting to order at 10:17 am and welcomed those in attendance.	
2	<b>Roll Call / Establishment of Quorum</b> Ms. Kasal reported that there was a quorum present.	
3	<b>Public Comment</b> None offered.	
4	<b>CSCF Benefits Plan Recommendation for PY 16-17</b> Mr. Alvarez referred to the "CareerSource Central Florida's (CSCF) – Employee Wellness Benefits" memo in the meeting packet (attachment). Mr. Alvarez stated that the Finance Committee met last month and reviewed a presentation from CSCF's health and wellness broker, Willis Towers Watson, which covered current benefit plan options and strategies for FY 16-17. The Finance Committee approved for staff to seek quotes from benefit carriers, with the stipulation that cost not to exceed 10% of actual. Based on the results of Willis' procurement, Cigna (current carrier) quoted a renewal rate of 9% increase in Health and 6% increase in dental over last year's rates. Other carriers declined to quote due to uncompetitive rates or presence in the Orlando market. Ms. Beecham stated that incentivizing staff to select CSCF's two core benefit plans is intended to help further lower the 9% renewal rate increase. The Committee concurred that the policies are good.	<b>After further discussion, Mr. Beliveau made a motion to approve the renewal of CIGNA as the benefits carrier for CSCF's health, dental and vision plan for FY 16-17. Mr. Jackson seconded; motion passed.</b>
5	<b>Other Business</b> None offered.	
6	<b>Adjournment</b> There being no other business, the meeting was adjourned at 10:38 a.m.	

Respectfully submitted,

Kaz Kasal  
Executive Coordinator