



**Career Services Committee Meeting
Thursday, November 14, 2024, 3:00 p.m.**

MINUTES

MEMBERS PRESENT: Andrew Albu, Sean Donnelly, Karen Hogans, Molly Kostenbauder, Brinkley Ruffin, and Jonathan Schaefer

MEMBERS ABSENT: Casey Ferguson, Mark Havard, Ed James, Ben Larry, Chris Pascal, Maria Vazquez and Richard Watford

STAFF PRESENT: Tadar Muhammad, Nilda Blanco, Gina Ronokarijo, Marcela DeFaria, Sean Masherella, Vince Bruno and Kaz Kasal

GUESTS PRESENT: Zenaida Ramos / International Union of Painters and Allied Trades D.C./Florida Finishing Trades

Agenda Item	Topic	Action Item / Follow Up Item
1	<p>Welcome</p> <ul style="list-style-type: none"> Mr. Albu, Committee Chair, called the meeting to order at 3:00 p.m. 	
2	<p>Roll Call / Establishment of Quorum Ms. Kasal reported a quorum was not present.</p>	
3	<p>Public Comment None offered.</p>	
4	<p>Approval of Minutes</p> <ul style="list-style-type: none"> With no quorum present, the draft minutes from the 9/12/24 Career Services Committee meeting (attachment) will be deferred to the next meeting. 	
5	<p>Action Items / Discussion / Information <u>Discussion Items:</u></p> <ul style="list-style-type: none"> <u>CSCF Scorecard PY 2024-2025 Q1</u> <ul style="list-style-type: none"> Reviewed results of 1st Quarter scorecard of PY 24-25 vs. 1st Quarter of PY 23-24 (attachment). <ul style="list-style-type: none"> To note: number of individuals receiving training are lower 1st quarter this year vs. 1st quarter last year due to: <ul style="list-style-type: none"> change in staffing and processes new assessments provided budget adjustment of additional funding occurring after beginning of this program year. To date: Training enrollments have increased after 1st quarter, and now only about 10% behind vs. last November. Scorecard will be modified for more clarity on goals vs. actual, with performance and expenditures to help make better assessments. Level Up Orange: reviewed current status on Goal vs. Actual (attachment) 	

- Temporary Assistance for Needy Families (TANF) Program: reviewed an overview of the Welfare Transition (WT) Program, scorecard from PY 2023-2024, and next steps (attachment).

Committee Input:

- o Is CSCF providing the right message when WT individuals come to CSCF orientation? Does message motivate them to go to work?
- o Get WT population to understand the value of gainful employment.
- o WT candidates should be asked: *Do you want to work? vs. What is your need?*
- o Provide options with more incentives vs. current activities
- o How to get those being sanctioned to see the value of getting work ready and attaining a job that is self-sustaining (gainful employment).
- o Concurred with connecting with partners for more effective job placements (maybe they include training piece); and do this at the beginning so WT individuals get jobs quicker.
- o Maybe other organizations can do this WT piece instead of CSCF doing in-house.

- New Projects Update

- Reviewed new projects coming up. Highlighted in blue are from Florida Commerce (attachment).

Information Items:

- Workforce Operations:

- Eligible Training Provider List (ETPL) Infrastructure Occupations Update

- o While CSCF will continue a focus on Trade & Logistics, there will be an emphasized focus with other growing industry sectors, in order to expand opportunities and meet demands of other industries (attachment).

- Strategic Initiatives Review:

- Education & Industry Consortium Update:

- o Education & Industry Consortium to meet on Friday, 11/22/24. Ms. Kasal will send out an invite to the Committee; please RSVP if you are able to attend.

6	<p><u>Other Business</u></p> <ul style="list-style-type: none"> • As a homework assignment, Committee will think about the below question and come prepared to discuss at the next meeting: <ul style="list-style-type: none"> - <i>How do we get larger companies to support and help with workforce issues?</i> • Committee reviewed proposed dates for upcoming meetings. (<i>attachment</i>). Calendar invites will be sent out. 	
7	<p>Adjournment Meeting adjourned at 4:26 p.m.</p>	

Respectfully submitted,

Kaz Kasal
Executive Coordinator