



**Board of Directors Meeting
Wednesday, December 11, 9:00 a.m.**

MINUTES

MEMBERS PRESENT: Richard Sweat, Andrew Albu, Sharon Arroyo, Joe Battista, Wendy Brandon, Gui Cunha, Casey Ferguson, Wendy Ford, Tanisha Nunn Gary, Kristin Gray, Mark Havard, Jeff Hayward, Molly Kostenbauder, Lindsey LeWinter, Nicole Martz, Catherine McManus, Sheri Olson, Gaby Ortigoni, Brinkley Ruffin, Amy Santorelli, Jonathan Schaefer, Stella Siracuzza, David Sprinkle, DeAnna Thomas, Eric Ushkowitz, Matt Walton, and Kristin Williams

MEMBERS ABSENT: Sean Donnelly, John Gill, Shawn Hindle, Ben Larry, Snak Nakagawa, Chris Pascal, Tremayne Simpkins, Michelle Sperzel, Maria Vazquez, and Richard Watford

STAFF PRESENT: Pam Nabors, Tadar Muhammad, Leo Alvarez, Dyana Burke, Steven Nguyen, Nilda Blanco, Gina Ronokarijo, Emily Kruszewski, Marcela DeFaria, Vanessa Nogueira, Sean Masherella, Vince Bruno, and Kaz Kasal

GUESTS PRESENT: Daniel Harper, Yvette McCollough, Karmyn Hill, Kenyetta Williams / FloridaCommerce; Heather Ramos / GrayRobinson

Agenda Item	Topic	Action Item / Follow Up Item
1.	Greetings Mr. Sweat, Board Chair, greeted attendees and called the meeting to order at 9:06 a.m.	
2.	Roll Call / Establishment of Quorum Ms. Kasal, Executive Board Coordinator, reported a quorum present.	
3.	Welcome <ul style="list-style-type: none"> • New Board Member: <ul style="list-style-type: none"> - Mr. Sweat recognized new CareerSource Central Florida (CSCF) Board Member, Mr. Tremayne Simpkins, who the Consortium appointed on 12/9/24. • Host Welcome: <ul style="list-style-type: none"> - Ms. Raegan Richard, Events Manager with 4Roots, welcomed attendees to their 4Roots Farm Campus in Orlando. She provided an overview of the new campus and its mission that is “dedicated to unearthing the power of food to build healthy communities.” • Spotlight Story: <ul style="list-style-type: none"> - Reviewed video regarding M. Likely, who was a career seeker whom CSCF connected to Intellisteel in Lake County. Intellisteel hired him and now M. Likely has moved up Training Specialist. 	
4.	Public Comment <ul style="list-style-type: none"> • None offered. 	
5.	Consent Agenda <ul style="list-style-type: none"> • Mr. Sweat asked the Board if any item on consent agenda, as listed below (attachment), should be moved off for further discussion: <ul style="list-style-type: none"> - Draft Minutes of 10/17/24 Board Meeting 	Mr. Walton made a motion to approve all items on the consent agenda. Mr. Sprinkle seconded; motion passed unanimously.

6.	<p>Information / Discussion</p> <p><u>Chair’s Report:</u></p> <ul style="list-style-type: none"> Mr. Sweat stated the Ethics Training occurring later in the meeting will count towards the Board’s required annual training refresher. Ms. Kasal will reach out to those on board who could not attend today and provide an alternative option so the requirement can be met. <p><u>President’s Report</u></p> <ul style="list-style-type: none"> Ms. Nabors, President/CEO, provided following highlights: <ul style="list-style-type: none"> CSCF has been named in Orlando Business Journal’s Book of Lists in both Staffing and Non-Profit Organizations categories. Mr. Ruffin is featured in CSCF’s most recent “Boldline” podcast entitled “Epic Opportunities: Universal Orlando Resort’s New Theme Park and Job Market Impact.” <p><u>Finance Report</u></p> <ul style="list-style-type: none"> Mr. Alvarez, CFO, reviewed highlights on financials for 1st Quarter, 7/1/24 thru 12/31/24 (attachment). <p><u>Committee Reports:</u> <i>(deferred to next Board meeting)</i></p> <p><u>CSCF – 2023-2024 Annual Performance</u></p> <ul style="list-style-type: none"> FloridaCommerce provided an overview on CSCF’s performance during 2023-2024 reviewing current year allocations, financial expenditure requirements, performance accountability metrics, programmatic and monitoring results (attachment). 	
7.	<p>Insight</p> <ul style="list-style-type: none"> Dr. Jason Lesandrini, Principal & Founder of The Ethics Architect presented a training session on Ethical Leadership. 	
8.	<p>Other Business</p> <ul style="list-style-type: none"> Ms. DeFaria, Vice President of Development, thanked those Board Members who have made a monetary or in-kind contribution thus far in PY 2024-2025 Mr. Cunha announced that Seminole County Board of County Commissioners has increased their contribution to CSCF from \$50,000 to \$130,000. CSCF receives \$500,000 from JPMorganChase to go towards career awareness and training in the semiconductor manufacturing industry. 	



	<ul style="list-style-type: none">• Received \$250,000 from Osceola County's Community Action Board• Ms. Ortigoni recognized Ms. Nilda Blaco as being one of the finalists for the Don Quijote's "Professional of the Year" award.	
9.	Adjournment Meeting adjourned at 11:09 a.m.	

Respectfully submitted,

Kaz Kasal
Executive Board Coordinator