



ACHIEVEMENT
BEGINS WITH A DREAM.

CONSORTIUM VIRTUAL MEETING

CareerSource Central Florida | 12/9/24

[CareerSourceCentralFlorida.com](https://www.CareerSourceCentralFlorida.com)



12/9/24 CONSORTIUM VIRTUAL MEETING DETAILS

Meeting Details

Meeting Agenda

Welcome

Roll Call

Public Comment

Consortium Action
Items

Adjournment

What: Consortium Virtual Meeting

When: Monday, December 9, 2024
10:00 a.m. – 10:30 a.m.

Where: Virtual via Zoom:

Link: <https://careersourcecf.zoom.us/j/88663231505?pwd=A5ObXJBkOFOesD8mIZwypqJtRg9c9D.1>

Dial In: 1 (929) 205-6099 / Meeting ID: 886 6323 1505 / Passcode: 898624

12/9/24 CONSORTIUM VIRTUAL MEETING AGENDA

Agenda Item #	Topic	Presenter	Action Item
1.	Welcome A. Consortium Members - Recognition	Mayor Demings	
2.	Roll Call / Establishment of Quorum	Kaz Kasal	
3.	Public Comment		
4.	Consortium Action Items A. Approval of Minutes: 6/28/24 Consortium Meeting B. Approval of Board Appointment C. Approval of Florida Commerce / CareerSource Florida Items 1) Draft Local Workforce Plan 1/1/2025 - 12/31/2028	Mayor Demings	X X X
5.	Adjournment of Consortium		

Proposed Meeting Dates:

- 6/19/2025 9:00 a.m. to 11:00 a.m. – meeting jointly with CSCF Board

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WELCOME

CONSORTIUM MEMBER RECOGNITION



Thank You to
Commissioner Roberta Ulrich
Sumter County, FL

Outstanding Service Recognition

Commissioner Ulrich
Central Florida Area
Workforce Development Consortium
2022 – 2024

CONSORTIUM MEMBER RECOGNITION



Thank You to
Commissioner Douglas Shields
Lake County, FL

Outstanding Service Recognition

Commissioner Shields
Central Florida Area
Workforce Development Consortium
2024

CONSORTIUM MEMBER WELCOME



Welcome to:
Commissioner Debora K. Butterfield
Sumter County, FL

Commissioner Butterfield
Central Florida Area
Workforce Development Consortium
Effective: 2024

CONSORTIUM MEMBER WELCOME

Lake County Commissioner to Consortium
Is Pending Appointment from Lake County Chair



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▶ Roll Call

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ROLL CALL



Meeting Details

Meeting Agenda

Welcome

Roll Call

▶ **Public Comment**

Consortium Action
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PUBLIC COMMENT



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CONSORTIUM ACTION ITEMS



**APPROVAL OF MINUTES
FROM
6/28/24 CONSORTIUM MEETING**



DRAFT
 Consortium Meeting
 Friday, June 28, 2024, 2:00 p.m.
 MINUTES

CONSORTIUM MEMBERS PRESENT: Mayor Jerry Demings, Commissioner Lee Constantine, Commissioner Douglas Shields and Commissioner Roberta Ulrich

CONSORTIUM MEMBERS ABSENT: Commissioner Peggy Choudhry

STAFF PRESENT: Pam Nabors, Tadar Muhammad, Leo Alvarez, Dyana Burke, Emily Kruszewski, Sean Masherella, James Bloodworth and Kaz Kasal

Consortium Meeting		
Agenda Item	Topic	Action Item / Follow Up Item
1	Welcome <ul style="list-style-type: none"> Commissioner Constantine, Consortium Vice Chair, called meeting to order at 2:09 pm and welcomed attendees. 	
2	Roll Call / Establishment of Quorum <ul style="list-style-type: none"> Ms. Kasal, Executive Coordinator, reported a quorum present. 	
3	Public Comment <ul style="list-style-type: none"> None offered. 	
4	Consortium Action Items <ul style="list-style-type: none"> Approval of Minutes <ul style="list-style-type: none"> Reviewed minutes from 12/11/23 Consortium meeting (attachment). Approval of the 2024-2025 CareerSource Central Florida (CSCF) Budget <ul style="list-style-type: none"> Reviewed 2024-2025 CSCF Budget (attachment) Approval of Board Appointments <ul style="list-style-type: none"> Reviewed proposed CareerSource Central Florida Board Appointments (attachment). 	<p>Commissioner Shields made a motion to approve minutes from the 12/11/23 Consortium Meeting. Commissioner Ulrich seconded; motion passed unanimously.</p> <p>Commissioner Shields made a motion to approve the Fiscal Year 2024-2025 CSCF Budget, as presented. Commissioner Ulrich seconded; motion passed unanimously.</p> <p>Commissioner Shields made a motion to approve the Board Appointments, as presented. Commissioner Ulrich seconded; motion passed unanimously.</p>



	<ul style="list-style-type: none"> • Florida Commerce Required Actions <ul style="list-style-type: none"> - Approval of Request for Subsequent Local Workforce Development Area Designation <ul style="list-style-type: none"> o Consortium reviewed action memo recommendation to approve CSCF's request for subsequent designation as the Local Workforce Development Area for Lake, Osceola, Orange, Seminole and Sumter Counties (attachment). - Approval of Request for CSCF to be Direct Provider of Workforce Services <ul style="list-style-type: none"> o Consortium reviewed action memo recommendation to approve CSCF's request for continued designation as a Direct Service Provider for the delivery of services to its career seekers and businesses for the period of three years – July 1, 2024 – June 30, 2027 (attachment). 	<p>Commissioner Ulrich made a motion to approve CSCF's request for subsequent designation beginning July 1, 2024 through June 30, 2026, as submitted to Florida Commerce and CareerSource Florida. Commissioner Shields seconded; motion passed unanimously.</p> <p>Mayor Demings made a motion to approve CSCF's request for continued designation as a direct service provider for the next three years beginning July 1, 2024 through June 30, 2027, as submitted to Florida Commerce and CareerSource Florida . Commissioner Ulrich seconded; motion passed unanimously.</p>
5	<p>Other Business None offered.</p>	
6	<p>Adjournment of Consortium</p> <ul style="list-style-type: none"> • Consortium adjourned at 2:17 pm. 	

Respectfully submitted,

Kaz Kasal
Executive Board Coordinator



APPROVAL OF BOARD APPOINTMENT



**CAREERSOURCE CENTRAL FLORIDA BOARD MEMBERSHIP
(Effective Date: 12/9/24)**

PUBLIC SEAT

NAME OF RWB MEMBER	Organization/Company	Status	County	Appointment Date	Current Term
Simpkins, Tremayne <i>(replacing Keira des Anges)</i>	Division of Vocational Rehabilitation / Florida Department of Education	New	Region	12/9/2024	12/9/2024 - 6/30/2027



December 9, 2024

Central Florida Area Workforce Development Consortium ("Consortium")
c/o CareerSource Central Florida
390 N. Orange Ave., Suite 700
Orlando, FL 32801

Dear Consortium Members:

For Consortium's consideration for approval, below is a proposed appointment to the CareerSource Central Florida Board of Directors, in term described. The candidate has agreed to serve.

Appointment *(see attached nomination letter):*

Public Sector Seat representing Central Florida Region:

- **Florida Department of Education nominating:**
Tremayne Simpkins, Vocational Rehabilitation Area Supervisor for Central Florida, to serve in the public seat representing Government Representative – Division of Vocational Rehabilitation (GRVRD). **Term: 12/9/24 – 6/30/2027**

If this appointment is approved at the 12/9/24 Consortium Meeting, the term shall be effective as described above.

Regards,

A handwritten signature in black ink that reads "Pamela Nabors". The signature is written in a cursive, flowing style.

Pamela Nabors
President/CEO



State Board of Education

Manny Diaz, Jr.
Commissioner of Education

Ben Gibson, *Chair*
Ryan Petty, *Vice Chair*
Members
Esther Byrd
Grazie Poza Christie
Kelly Garcia
MaryLynn Magar

September 18, 2024

The Honorable Mayor Jerry Demings &
Chair, Central Florida Area Workforce Development Consortium
Orange County Government
201 South Rosalind Ave., 5th Floor
Orlando, FL 32801

Dear Mayor Demings:

The Division of Vocational Rehabilitation, Florida Department of Education (FLDOE) is pleased to nominate Tremayne Simpkins to serve in the public seat representing Government Representative – Division of Vocational Rehabilitation (GRVRD) on the CareerSource Central Florida Board of Directors. Tremayne Simpkins will be replacing Ms. Keira des Anges.

Tremayne Simpkins serves as Vocational Rehabilitation Area Supervisor for Central Florida Region 12. We are proud to recommend this individual for consideration.

Please let me know if you have any questions or need further information.

Regards,

Wayne Olson
Area Director
Division of Vocational Rehabilitation
3191 Maguire Blvd. Suite 250
Orlando, FL 32803
Wayne.olson@vr.fldoe.org
Phone: 407 893-5657

Cc: Jeffrey Newton, Orange County Attorney
Pamela Nabors, President/CEO, CareerSource Central Florida

Victoria Gaitanis
Acting Director, Division of Vocational Rehabilitation



APPROVAL OF

FLORIDA COMMERCE / CAREERSOURCE FLORIDA ITEM



APPROVAL OF LOCAL WORKFORCE PLAN 2025 – 2028



ACTION ITEM

TO: Central Florida Area Workforce Development Consortium
 FROM: CareerSource Central Florida Board of Directors
 DATE: December 9, 2024
 RE: Approval of CSCF Strategic Plan 2025-2028

PURPOSE:

The purpose of this memo is to request approval of CareerSource Central Florida's Strategic Plan for 2025-2028 as required by CareerSource Florida and Florida Commerce.

BACKGROUND ACTION ITEM

As mandated by the Workforce Innovation and Opportunity Act (WIOA), CareerSource Central Florida is required to develop and submit a comprehensive Local Plan for the 2025-2028 planning period. The law also requires local boards to regularly revisit and recalibrate plan strategies in response to changing economic conditions and workforce needs. This plan outlines our strategic vision for workforce development, detailing our goals, strategies, and priorities to address the evolving needs of our local workforce and economy.

The Local Plan for 2025-2028 has been carefully crafted in alignment with federal and state guidelines, incorporating input from key stakeholders, including employers, community organizations, education providers, and workforce partners. The plan outlines the Board's key priorities, which include diversifying revenue streams, delivering innovative talent solutions, and implementing focused talent acquisition strategies for high-growth industries. The plan includes specific objectives to:

- Develop a team of skilled "CareerSourcers" capable of providing relevant and impactful talent solutions.
- Create value and build strong relationships with customers; and
- Foster deep loyalty and enhance customer satisfaction.

Additionally, the Local Plan for 2025-2028 details CSCF's operational strategies to:

- Support identified populations, such as youth, individuals with unique abilities, and low-income families.
- Collaborate with education providers, community organizations, businesses, and economic development entities.
- Maintain and exceed program performance goals; and
- Deliver effective and comprehensive workforce services.

The full document can be found on CSCF's website:

[LWDB-12-Local-Plan-2025-2028 \(careersourcecentralflorida.com\)](http://www.careersourcecentralflorida.com/LWDB-12-Local-Plan-2025-2028)

REQUIREMENTS:

Florida Commerce mandates that the Local Plan be reviewed and affirmed by both the Central Florida Area Workforce Development Consortium and the CareerSource Central Florida Board of Directors. Additionally, Florida Commerce requires that the Local Plan be posted for public comment for a minimum of 30 days.

In compliance with these requirements, the Local Plan was available on the CareerSource Central Florida website throughout the month of September to ensure an opportunity for public review and feedback.

RECOMMENDED ACTION:

CareerSource Central Florida Board of Directors recommends to the Central Florida Area Workforce Development Consortium to approve CSCF's Local Strategic Plan for 2025-2028, beginning January 1, 2025 through December 31, 2028.

Approved:
 CSCF Board – 10/17/24



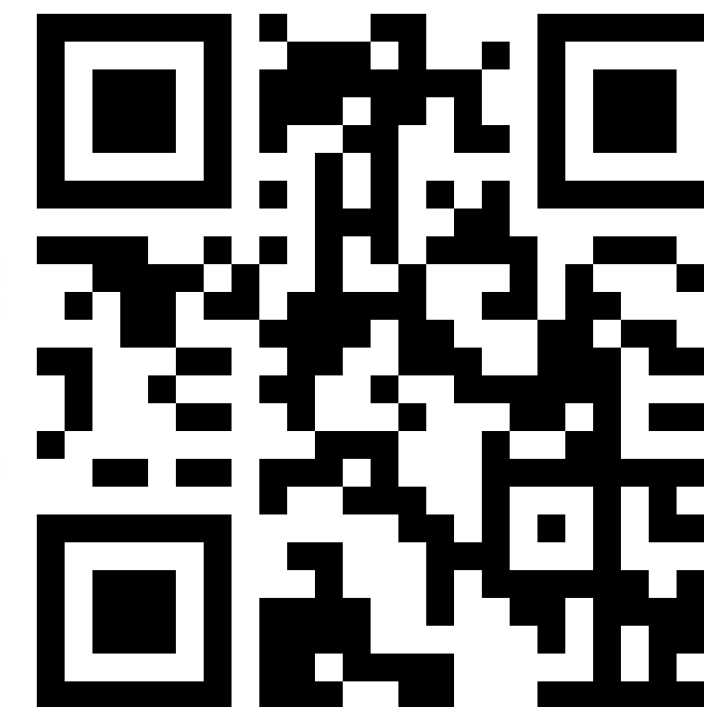
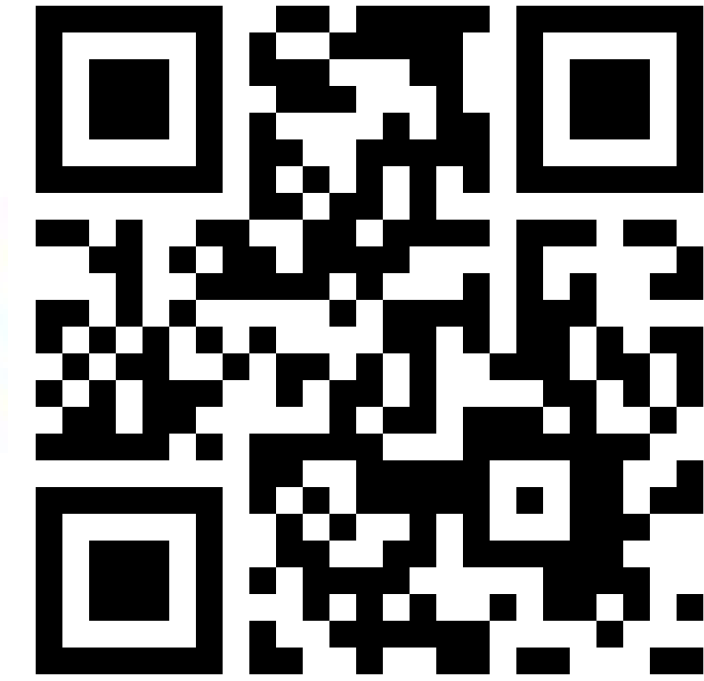
NEXT CONSORTIUM MEETING DATE:

(JOINT MEETING WITH CSCF BOARD)

6/19/2025 (THU) 9:00 A.M. TO 11:00 A.M.



CONNECT WITH US



or in person by appointment, in your place of business or at one of our Career Centers.



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Information/
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Insight

Other Business

▶ **Adjournment**

ADJOURNMENT



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online



THANK YOU

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[RETURN TO AGENDA](#)