



EXECUTIVE COMMITTEE VIRTUAL MEETING

CareerSource Central Florida | 6/15/26
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6/15/26 EXECUTIVE COMMITTEE VIRTUAL MEETING DETAILS

 Meeting Details

Meeting Agenda

Welcome

Roll Call

Public Comment

Approval of Minutes

Information/
Discussion/
Action Items

Other Business

Adjournment

What: Executive Committee Virtual Meeting

When: Monday, June 15, 2026
3:00 p.m. – 4:30 p.m.

Where: Virtual Option via Zoom:

Link: <https://careersourcecf.zoom.us/j/85189482435?pwd=oDFd7yErLlgMFdjJANcVDaqU41sbwX.1>

Dial In: 1 (305) 224-1968 / Meeting ID: 851 8948 2435 / Passcode: 481907

6/15/26 EXECUTIVE COMMITTEE VIRTUAL MEETING DETAILS

	Agenda Item #	Topic	Presenter	Action Item
Meeting Details	1.	Welcome	Sheri Olson	
Meeting Agenda	2.	Roll Call / Establishment of Quorum	Kaz Kasal	
	3.	Public Comment		
Welcome	4.	Approval of Minutes	Sheri Olson	
Roll Call		A. 2/19/26 Executive Committee Meeting		X
		B. 4/14/26 Executive Committee Meeting		X
Public Comment				
Approval of Minutes	5.	Action Items / Information / Discussion		X
		A. FY 26-27 Executive Compensation, Merit & Incentive	Pam Nabors	
		B. Chair’s Report	Sheri Olson	
		C. President’s Report	Pam Nabors	
Information/ Discussion/ Action Items		D. Committee Reports		
		1) Executive (met on 4/14/26)	Sheri Olson	
		2) Audit (tentative meeting w/Finance on 9/2/26)	Matt Walton	
		3) Facilities Ad Hoc (met on 3/30/26)	Matt Walton	
Other Business		4) Finance (met on 4/9/26 & 6/3/26)	Eric Ushkowitz	
		5) Career Services (met on 4/2/26)	Andrew Albu	
		6) Community Engagement (met on 5/7/26)	Lindsey LeWinter	
		6) Governance (meeting on 6/8/26)	David Sprinkle	
Adjournment		7) Revenue Diversity & New Markets (3/31/26)	John Gill	
		D. 6/18/26 Consortium & Board Meeting Agenda		
		E. President & CEO Performance Review	Dyana Burke	X
	6.	Other Business		
	7.	Adjournment		



Meeting Details

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WELCOME



Meeting Details

Meeting Agenda

Welcome

▶ **Roll Call**

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ROLL CALL / ESTABLISHMENT OF QUORUM



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PUBLIC COMMENT



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APPROVAL OF MINUTES



Executive Committee Meeting
Thursday, February 19, 2026, 10:00 a.m.
MINUTES

- MEMBERS PRESENT:** Sheri Olson, Andrew Albu, Jeff Hayward, Lindsey LeWinter, David Sprinkle, Eric Ushkowitz and Matt Walton
- MEMBERS ABSENT:** John Gill and Richard Sweat
- STAFF PRESENT:** Pam Nabors, Leo Alvarez, Dyana Burke, Geo Morales, Vince Bruno and Kaz Kasal
- GUESTS PRESENT:** Heather Ramos / ~~Gray Robinson~~

Agenda Item	Topic	Action Item / Follow Up Item
1	Welcome Ms. Olson, CSCF Chair, called the meeting to order at 10:02 a.m.	
2	Roll Call / Establishment of Quorum Ms. Kasal, Executive Coordinator, reported a quorum present.	
3	Public Comment None offered.	
4	<u>Approval of Minutes – 12/4/25 Executive Committee Meeting</u> Reviewed minutes (attachment).	Mr. Albu made a motion to approve the draft minutes from the 12/4/25 Executive Committee meeting. Ms. LeWinter seconded; motion passed unanimously.
5	Action / Information / Discussion Items <u>Chair’s Report</u> - Ms. Olson reported on the following: – Attended the 2nd Kroger hiring event last month representing Orlando Health, as she did at the 1st Kroger hiring event last December. The turnout was amazing. <u>President’s Report</u> - Ms. Nabors, CEO, reported on the following: - Fairwinds awarded CSCF \$25,000 at their “Community Impact 2026” event on 2/10/26. A “Thank You, to Ms. LeWinter! - Mr. Drew Bercich, new CEO of NAWB (National Association of Workforce Boards) asked for Ms. Nabors and Ms. Olson to attend NAWB and be part of round table discussions with Keith Sonderling, U.S. Deputy Secretary of Labor and Dr. Henry Mack, U.S. Assistant Secretary of Labor who oversees Department of Labor’s Employment & Training. Executive Committee concurred on the importance of Ms. Nabors and Ms. Olson attending.	



	• Lake County awarded CSCF \$360,000 to support those individuals affected by the Kroger layoffs with training, upskilling and helping with job attainment. <u>Committee Reports</u> <u>Audit</u> Mr. Walton, Audit Committee Chair, stated the Committee met with Finance Committee on 1/14/26. The Committee: • Approved for Board's final approval the acceptance of 2 CFR 200 Audit Report which was performed by auditors Cherry Bekaert - no findings on compliance, no significant deficiencies or materials weaknesses. • Approved for Board's final approval the acceptance of 403(b) Retirement Plan Audit Report - no significant deficiencies, one reportable finding on a timeliness issue with contribution remittances. • Approved for Board's final approval the acceptance of Florida Commerce's financial monitoring results - no findings or observations. One noncompliance issue on MOU & infrastructure funding agreements <u>with regard to</u> chief elected official signatures. Staff working with Florida Commerce for flexibility to streamline processes. <u>Facilities Ad Hoc</u> Mr. Walton, Facilities Ad Hoc Committee Chair, stated no meeting is scheduled at this time. <u>Career Services</u> Mr. Albu, Career Services Committee Chair, stated Career Services Committee met on 2/5/26 at Seminole State College in Sanford. The Committee: • Approved for Board's final approval the action item to add specific apprenticeship programs, as presented, to ETPL. • Reviewed scorecard for Quarter 2 (10/1/25 through 12/31/25) • Reviewed training and development expenditures by industry sector to date for this PY. • Reviewed key employment factors per industry sector. • Education and Consortium met on 12/4/25 – topic was workforce challenges with recruitment and retainage in hospitality industry. • Interactively discussed how CSCF should approach industry sectors for next program year. Ranked each industry sector by priority of funding. Also ranked employer engagement where CSCF delivers most value and least value.	
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	<u>Community Engagement</u> Ms. LeWinter, Community Engagement Committee Chair, stated committee met on 1/29/26 and reviewed: • Planning for CSCF's 30th Anniversary. • Updated Business Survey – expected launch date in 3rd Quarter. The Committee <u>concurred</u> businesses that have not received CSCF services should also take the survey. • Customer satisfaction trends PY 24-25 vs. PY 25-26. Overall CSCF received good satisfaction ratings. Based on commentary feedback, CSCF needs to focus more on consistency and clarity with communication, improved responsiveness and follow-ups. • Final version of new home page on CSCF's website refresh. Staff are now working on the interior web pages. <u>Finance Committee</u> Mr. Ushkowitz, Finance Committee Chair, reported the Committee met with the Audit Committee on 1/14/26 and • Reviewed CSCF's retirement plan which is at 90% participation. Committee approved for Board's final approval a target-date fund <u>change</u> from "American Century One Choice" to "Nuveen" due to better returns and lower fees. • Approved for Board's final approval adjusting CSCF's Investment Account funds between Tier 1 and 2 <u>in order to</u> further diversify and enhance yields. • Reviewed financials through 2nd quarter (7/1/25 through 12/31/25). <u>Governance</u> Mr. Sprinkle, Governance Committee Chair, stated Committee <u>met</u> on 1/15/26 and • Reviewed Board Engagement results through 2nd Quarter: ○ Participation: 58% ○ Demonstrate: 94% ○ <u>Contribute</u>: 63% • Reviewed Board Survey results: 87% overall satisfaction. – Areas for improvement: increase board engagement with CSCF events/programs; strengthen onboarding for new members; create more opportunities for quieter members to contribute; allow more time for deeper organizational insights to strengthen board advocacy.	
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	- Received an Enterprise Risk update for period July through December 2025. Reviewed CSCF's top risks and staff's proactive measures taken. <u>Revenue Diversity and New Markets</u> No report. Next meeting scheduled <u>on</u> 3/31/26. <u>2/26/26 Board Meeting Agenda:</u> - Reviewed agenda for upcoming Board Meeting (attachment)	
6	Other Business None offered.	
7	Adjournment Meeting adjourned at 10:35 am	

Respectfully submitted,
Kaz Kasal, Executive Coordinator



Draft
Executive Committee Meeting

Thursday, April 14, 2026, 10:00 a.m.

MINUTES

MEMBERS PRESENT: Sheri Olson, Andrew Albu, Jeff Hayward, and Eric Ushkowitz

MEMBERS ABSENT: John Gill, Leslie LeWinter, David Sprinkle, Richard Sweat and Matt Walton

STAFF PRESENT: Pam Nabors, Tadar Muhammad, Leo Alvarez, Geo Morales, Vince Bruno and Kaz Kasal

GUESTS PRESENT: Heather Ramos / GrayRobinson

Agenda Item	Topic	Action Item / Follow Up Item
1	Welcome Ms. Olson, CSCF Chair, called the meeting to order at 10:04 a.m.	
2	Roll Call / Establishment of Quorum Ms. Kasal, Executive Coordinator, reported a quorum was not present.	
3	Public Comment None offered.	
4	<u>Approval of Minutes – 2/19/26 Executive Committee Meeting</u> Due to lack of quorum, minutes were deferred to next committee meeting.	
5	Action / Information / Discussion Items <u>Chair's Report</u> - Ms. Olson reported on NAWB (National Association of Workforce Boards) conference she attended with Ms. Nabors in Las Vegas. Great connections were made and discussions occurred around AI. <u>President's Report</u> - Ms. Nabors, CEO, reported on the following: - NAWB conference fee waived for her and Ms. Olson. - Also attended a special conference with Dr. Henry Mack, U.S. Assistant Secretary of Labor for Employment & Training. The discussion highlighted technical training and apprenticeships—areas where Florida is leading nationally, with CSCF at the forefront. - Budget workshop occurs on 5/21/26 to discuss planning and priorities for next fiscal year's budget – full board will be invited to attend. <u>Committee Reports</u> - Deferred to next committee meeting.	



	Action Item: Benefits Renewal • Committee reviewed and concurred with staff's recommendation for CSCF to renew with United Healthcare for the 2026-2027 plan year. • Due to lack of quorum, the Executive Committee could not vote on this item. The Finance Committee will forward to Board for approval at its 4/23/26 meeting. 4/23/26 Board Meeting Agenda: • Reviewed agenda for upcoming Board Meeting (attachment). Board Retreat will occur immediately following the meeting.	
6	Other Business • None offered.	
7	Adjournment Meeting adjourned at 10:34 a.m.	

Respectfully submitted,
Kaz Kasal, Executive Coordinator



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INFORMATION / DISCUSSION / ACTION ITEMS



ACTION ITEM

To: CareerSource Central Florida Executive Committee
From: Pamela Nabors
Re: Fiscal Year 2026-27 Executive Compensation, Merit & Incentive
Date: June 15, 2026

Purpose: The purpose of this memorandum is to recommend approval for the President/CEO of CareerSource Central Florida (CSCF) to award merit increases and incentive compensation to executive staff in accordance with CSCF's Merit Structure and Incentive Compensation Policy.

Background: CSCF conducts an annual performance review process at the conclusion of each fiscal year. Merit increases are awarded based on the achievement of annual performance goals and may range from 2% to 4% of base salary. The Fiscal Year 2026–27 budget includes funding for a 3% merit increase pool.

In addition, CSCF maintains an Incentive Compensation Policy designed to motivate and reward employees who exceed performance expectations or demonstrate exceptional innovation, creativity, and leadership in support of CSCF's mission, values, strategic goals, and organizational competencies.

Performance Criteria: To be eligible for incentive compensation, an employee must receive an overall performance rating of "Exceeds Expectations" on their annual performance evaluation. Evaluations are based on the successful achievement of individual goals established at the beginning of the fiscal year, as well as demonstrated proficiency in CSCF's core competencies.

Annual incentive compensation opportunities are determined by position level. Executive-level employees (e.g., CEO, COO, CFO, CIO, Chief of Staff, and Vice Presidents) are eligible to receive incentive compensation of up to 10% of their annual base salary.

Incentive compensation may be recommended when an employee demonstrates one or more of the following:

- Criteria 1: Innovations or contributions that result in increased efficiency or excellence in internal/external service delivery and/or processes;
- Criteria 2: Actions or ideas that contribute to efficiency or cost reduction while maintaining or increasing standards of service or product

Board Approval Requirement:

CSCF's Grantee/Subgrantee Agreement with Florida Commerce requires Board approval for changes to executive compensation. Section 11, *Compensation and Travel*, states:

"No changes to compensation for executive staff of the Board are allowed without documented Board approval and must be in alignment with local policies and procedures. The Board shall ensure that all bonuses, pay raises, and benefits are reasonable and necessary for the successful performance of the award and are a prudent use of federal funds."

Consistent with past practice, the President/CEO is seeking authorization to implement merit increases and incentive compensation awards for executive staff based on their Fiscal Year 2025–26 performance evaluations and in accordance with CSCF policy.

Action Item: Recommend approval for CSCF's President/CEO to award merit increases and incentive compensation to executive staff in accordance with CSCF's Merit Structure and Incentive Compensation Policy for Fiscal Year 2025–26. This action applies to the following executive staff members:

- Tadar Muhammad, Chief Operations Officer
- Leo Alvarez, Chief Financial Officer
- Steven Nguyen, Chief Information Officer
- Dyana Burke, Chief of Staff

[RETURN TO AGENDA](#)



CHAIR'S REPORT



PRESIDENT'S REPORT

REPORTS BY COMMITTEE CHAIR

Audit

Matt Walton

Facilities Ad Hoc

Matt Walton

Career Services

Andrew Albu

Community Engagement

Lindsey LeWinter

Finance

Eric Ushkowitz

Governance

David Sprinkle

Revenue Diversity & New Markets

John Gill

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6/18/26 CONSORTIUM & BOARD MEETING AGENDA

Meeting Details Consortium & Board Agenda Welcome Roll Call Public Comment Consortium Action Items President's Update - Spotlight Story Adjournment of Consortium Board Agenda Board Recognition Consent Agenda Information/ Discussion/Action Insight Other Business Adjournment of Board Appendix	Agenda Item #"	Topic	Presenter	Action Item
	1.	Welcome from Consortium Chair - Pledge of Allegiance	Mayor Demings	
		Welcome from Board Chair - Host Welcome	Sheri Olson Kristin Williams	
	2.	Consortium Roll Call / Establishment of Quorum	Kaz Kasal	
		Board Roll Call / Establishment of Quorum	Kaz Kasal	
	3.	Public Comment	Mayor Demings	
	4.	Consortium Action Items		
		A. Approval of Minutes		
		1) Consortium Approval of 12/11/25 Consortium & Board Meeting	Mayor Demings	X
		2) Board Approval of 4/23/26 Board Meeting	Sheri Olson	X
		B. Approval of FY 2026-2027 CSCF Budget		
		1) Board Approval	Sheri Olson	X
		2) Consortium Approval	Mayor Demings	X
		C. Approval of Board Appointments	Mayor Demings	X
		D. Approval to Designate Consortium Chair as Signatory	Mayor Demings	X
		E. Proposed Consortium Meetings Calendar	Mayor Demings	X
	5.	President's Update • Spotlight Story	Pam Nabors	
	6.	Adjournment of Consortium	Mayor Demings	

6/18/26 BOARD OF DIRECTORS MEETING AGENDA

Meeting Details Consortium & Board Agenda Welcome Roll Call Public Comment Consortium Action Items President's Update - Spotlight Story Adjournment of Consortium Board Agenda Board Recognition Consent Agenda Information/ Discussion/Action Insight Other Business Adjournment of Board Appendix	Agenda Item #"	Topic	Presenter	Action Item
	7.	Recognition of Board Service – Departing Board Members	Sheri Olson	
	8.	Consent Agenda A. Proposed 2026-2027 Board Schedule B. Transfer Authority of WIOA Adult/DW Funding (Finance) C. Waiver Request of ITA Training Requirements (Finance) D. Travel Policy (Finance) E. FY 26-27 Executive Compensation, Merit & Incentive (Executive)	Sheri Olson	X
	9.	Information / Discussion / Action Items A. Chair's Report B. President's Report C. Finance Report D. Committee Reports 1) Executive (met on 4/14/26 and 6/15/26) 2) Audit (tentative joint meeting w/Finance 9/2/26) 3) Facilities Ad Hoc (met 3/30/26) 4) Career Services (met on 4/2/26) 5) Community Engagement Committee (met on 5/7/26) 6) Finance (met on 4/9/26 & 6/3/26) 7) Governance (met on 6/8/26) a) Slate of Officers b) Board Engagement – To Date 8) Revenue Diversity & New Markets (met on 3/31/26)	Sheri Olson Pamela Nabors Eric Ushkowitz Sheri Olson Matt Walton Matt Walton Andrew Albu Lindsey LeWinter Eric Ushkowitz David Sprinkle John Gill	X

6/18/26 BOARD OF DIRECTORS MEETING AGENDA

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President’s Update - Spotlight Story
Adjournment of Consortium
 Board Agenda
Board Recognition
Consent Agenda
Information/ Discussion/Action
Insight
Other Business
Adjournment of Board
Appendix

Agenda Item #	Topic	Presenter	Action Item
10.	Insight A. BI Insight – Emerging Workforce Trends B. Story Telling Results <i>(from April Board Retreat)</i>	Melanie Markes & Jamie Santos Mark Freid	
11.	Other Business		
12.	Adjournment of Board		

Upcoming Meetings (Pending):

Governance	8/20/26, 3:00 p.m. to 4:30 p.m.
Community Engagement	8/27/26, 3:00 p.m. to 4:30 p.m.
Audit & Finance	9/2/26, 2:00 p.m. to 3:30 p.m.
Executive Committee	9/17/26, 2:00 p.m. to 3:30 p.m.
Board Meeting	9/24/26, 9:00 a.m. to 10:30 a.m.

[RETURN TO AGENDA](#)



PRESIDENT & CEO PERFORMANCE REVIEW



CSCF YEAR-END REVIEW – PY 2025-26

Year-End Review Instructions:

Please complete the employee performance information below and hold a performance coaching discussion with each employee [to](#):

- Provide feedback on goal achievement and expected outcomes
- Discuss future professional development and career growth
- Establish overall performance rating

Program Year: July 1, 2025 – June 30, 2026

Leader's Name: Sheri Olson, CSCF Board Chair

Employee being evaluated: Pam Nabors, CEO/President

Date: May 11, 2026

Part A: Goal & Job Priorities Assessment:

Goals & Job Priorities:

1. Achieve an unqualified audit for CSCF in 2025-26
2. Meet diversified revenue goal of \$5 million
3. Meet performance targets
4. Drive organizational change readiness by leading BOLD initiatives

Employee's Self Evaluation: (please describe your accomplishments, what has worked, what has not, challenges, any action items for improvement, etc.)

Program Year 2025-2026 brought budget and staffing adjustments that, while challenging, have helped position CSCF for the future. In terms of goal attainment, we have once again **(1)** received an unqualified audit from our external auditors and no fiscal findings from Florida Commerce.



(2) As of May, we are also on track to achieve more than 95% of our \$5 million diversified revenue goal. Corporate partnerships continued to grow this fiscal year, including support from Wells Fargo, Suncoast Credit Union, and Apple One. CSCF also identified two promising opportunities to generate income through a partnership with Apple One and a new AI pilot project, Mapademics. These pilots will be included in our revenue diversification plan for 2026-2027.

(3) As of May, I am pleased that we are on track to meet or exceed all Board performance goals. The average wage at placement for trained participants remains above \$20 per hour, which reflects the value of the services we provide. This year, the Board earned A and B+ report card grades from CareerSource Florida. While our score was affected in part by changes to how CareerSource FL calculates letter grades, especially the year-over-year measure for total businesses engaged, we took time to review the updated metrics and are already working to better document our outreach to new businesses.

(4) I am also proud that all BOLD organizational change initiatives have been implemented. HR identified core competencies that set clear expectations for customer-centered behavior, and all CSCF staff completed the initial training. These competencies will be further integrated into the performance management process in 2026-2027. We also expanded our outreach through the customer satisfaction survey process. Career service customers continue to rate CSCF services between 8.5 and 9 out of 10, and their feedback remains an important guide as we continue improving how we serve our community.

One additional note on revenue diversity, the “D” in BOLD: CSCF held its first fundraising breakfast, Rise and Thrive, in September 2025. The event was a success in both community outreach and fundraising. We also held two Good Pour events during the year, and CSCF is entering 2026-2027 with a solid plan to continue fundraising through the launch of our 30th anniversary campaign.

During this past year, CSCF further consolidated center operations. The Seminole office closed in March 2026; however, three community hub locations are now available in Seminole County: Altamonte Springs Library, Oviedo Dream Center, and the hub at Seminole State College. The South Orange County office on Semoran is scheduled to close in July 2026. New community hub locations are now available at Valencia East Campus and the Coalition of the Homeless in downtown Orlando. Two additional hubs are in development through the Orange County Library at Hoffner, near the Semoran site, and a partnership with the Orange County Innovation Center in the Pine Hills neighborhood. The



Innovation Center partnership may also become a fund development opportunity, as the County is interested in CSCF managing the center and serving as its nonprofit partner.

Youth programming has truly blossomed this year. CSCF secured funding through municipal partners to expand High School Career Express into Sumter and Lake counties. The Summer Youth Employment and Learning Program has more than 1,500 young people ready to begin training in the first week of June, and interest continues to grow among other county and city partners to expand both efforts.

I continue to be very proud of our Board's engagement. We have excellent participation from all 37 Board members, with 75% contributing financially as of May 2026 and more than 100% demonstrating their commitment to the organization through visits, tours, and presentations.

I am especially grateful for your leadership, Sheri, as Chair this past year. You have been professional and concise, and Board members truly respond to your direction. Thank you very much for your continued support and friendship.

Leader's Comments: (please respond to the employee's self-evaluation comments in the above section.)

I wanted to take a moment to express my sincere appreciation for my time serving on the Career Source Central Florida Board over the years. Being a part of the executive committee and now stepping into the role of chair for CSCF has truly been a rewarding experience, and I am particularly grateful for the opportunity to witness firsthand the outstanding work Pam consistently delivers to advance our organization.

This past fiscal year presented its share of challenges, especially with decreased funding. Despite these obstacles, Pam and the CSCF leadership team once again rose to the occasion, seeking out innovative solutions to minimize the impact of reduced revenue. Their efforts led to a remarkable increase in corporate support and enhanced fundraising activities, which not only boosted our resources but also generated fantastic engagement from both the community and our key stakeholders.



One aspect I truly appreciate is the high level of engagement among board members—arguably the most involved board I’ve ever served on. Much of this is thanks to Pam’s regular communication and thoughtful check-ins with each member, which foster a sense of connection and purpose. Even with the option to attend meetings virtually, it speaks volumes about her leadership that so many choose to participate in person. I would also like to acknowledge the exceptional caliber of our board members, whose dedication and expertise are evident at every meeting. This too, I believe, is because of Pam’s expertise and reputation in the community, state-wide and throughout the country.

Finally, I want to highlight the positive outcomes from our recent external audit and the review by Florida Commerce. Achieving such strong results is yet another example of Pam’s outstanding leadership and the excellent manner in which the organization is managed.

It’s an honor to be part of such an engaged and committed team, led by Pam Nabors, and I look forward to what we will accomplish together moving forward.

Part B: Employee Overall Performance Assessment

Leaders, please assess the employee's current overall performance by selecting the category below that best describes the employee’s performance this program year.

Select one:

- **Exceptional/Exceeds Performance Expectations:** The staff member is an exceptional performer. You can always count on them. The staff member goes out of their way to exceed expectations.
- **Solid/Meets Performance Expectations:** The staff member is a solid performer. They deliver on expectations consistently.
- **Fails to meet expectations/Needs Improvement:** The staff member has performance improvement opportunities. They are failing to meet expectations. Improvement is needed immediately.



Leader’s Assessment of Overall Performance – Enter an “X” in the selected category

- ☒ Exceptional/Exceeds Performance Expectations
- ☐ Solid/Meets Performance Expectations
- ☐ Fails to Meet Expectations/Needs Improvement

Manager: By adding my name below, I attest I have provided the staff member accurate information regarding their end-of-year performance.

Leader’s Name: Sheri Olson
Title: Career|Source Central Florida Board Chair
Date: 5/28/2026

Date:
Employee Acknowledgement:
Date:

Additional Employee Comments, if applicable:



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OTHER BUSINESS



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▶ **Adjournment**

ADJOURNMENT

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Website: www.CareerSourceCentralFlorida.com