

Governance Committee Meeting
Thursday, January 15, 2026 / 3:00 p.m.
MINUTES

MEMBERS PRESENT: David Sprinkle, Mark Havard, Jeff Hayward, and Nicole Martz

MEMBERS ABSENT: Gui Cunha and Catherine McManus

STAFF PRESENT: Pam Nabors, Tadar Muhammad, Dyana Burke, Steven Nguyen, Geo Morales, Lance Willingham, Sean Masherella, and Kaz Kasal

Agenda Item	Topic	Action Item / Follow Up Item
1	Welcome Mr. Sprinkle, Community Engagement Committee Chair, called meeting to order at 3:03 p.m.	
2	Roll Call / Establishment of Quorum Ms. Kasal reported a quorum present.	
3	Public Comment None offered.	
4	Approval of Minutes: <u>Approval of Minutes</u> Reviewed draft minutes from 8/14/25.	Mr. Hayward made a motion to approve the minutes from the 8/14/25 Governance Committee Meeting. Ms. Martz seconded; motion passed unanimously.
5	Information / Discussion / Actions Items	
	<u>Board Member Recruitment, Participation, Engagement and Development</u> <u>Board Engagement Results thru 2nd Quarter</u> - Reviewed below results on PY 25-26 Board Engagement metrics thru 2nd Quarter, 7/1/2025 thru 12/31/2025, which are tracking well (attachment): - Participate: 58% - Demonstrate: 94% - Contribute: 63%. <u>Board Survey</u> - Reviewed below results from the “Board Survey” that was conducted in November 2025 to glean Board’s feedback on CSCF’s mission, strategic direction, effectiveness, meetings, decision-making, culture and well as Board’s own engagement and contribution (attachment). Result highlights: - Overall satisfaction: 87% positive - Areas for improvement: - Increase board engagement in CSCF events and programs to deepen understanding of the organization’s work - Strengthen onboarding to ensure new members feel included and prepared to participate	<i>Ms. Nabors will be reaching out to those board members she has not seen in a while, and those who have not yet contributed.</i>

	– Create more opportunities for quieter members to contribute – Allocate more time to long-term strategy, workforce trends, and deeper organizational insight to strengthen board advocacy ➤ Committee Feedback: – Board Members can introduce themselves to new Board Members at Board Meetings – this can be quick intros so takes just 5 to 10 minutes. – Do another survey in a year to see if measures improve – Share results of survey to Board with an avenue for more feedback – Improve in engagement area – It would be helpful for Board Members to know what CSCF needs from them; how the Board can make CSCF best it can be <u>Enterprise Risk Update</u> • For period July 2025 through December 2025, reviewed methodology, process, pareto chart and updates on CSCF’s current top five risks. Also reviewed actions staff have taken (attachment): ○ Reviewed the proactive measures and next steps to address and mitigate cybersecurity risks, including AI-related phishing attacks, which has significantly increased in sophistication. Monthly trainings with staff continue with cybersecurity awareness and AI to keep this on the forefront. ○ Next steps: – Identity Threat Detection and Response (ITDR) monitoring for risks. – Sophos Access Point upgrades at every center. – Reviewed proactive actions taken regarding Talent Retention – continuing to work with staff on learning and development for growth within the organization. – Identified future risks within the next 3 to 5 years.	
6	Other Business • None Offered.	
7	Adjournment Meeting adjourned at 3:41 p.m.	

Respectfully submitted,

Kaz Kasal
Executive Board Coordinator