CareerSource
CENTRAL FLORIDA




# CONSORTIUM VIRTUAL MEETING

CareerSource Central Florida | 11/12/26

CareerSourceCentralFlorida.com

# 11/12/26 CONSORTIUM VIRTUAL MEETING DETAILS

Meeting Details
Meeting Agenda
Welcome
Roll Call
Public Comment
Consortium Info/Action Items
Other Business
Adjournment

What: Consortium Virtual Meeting

When: Thursday, November 12, 2026
2:00 p.m. – 2:30 p.m.

Where: Virtual via Zoom:
Link: https://careersourcecf.zoom.us/j/84325960548?pwd=akUishUKR9nOUgPBRwsNJVf4vGTeSf.1

Dial In: 1 (305) 224-1968 / Meeting ID: 843 2596 0548 / Passcode: 338555

# 11/12/26 CONSORTIUM VIRTUAL MEETING AGENDA

Meeting Details
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Welcome
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| Agenda Item # | Topic | Presenter | Action Item |
|---|---|---|---|
| 1. | Welcome | Mayor Demings | |
| 2. | Roll Call / Establishment of Quorum | Kaz Kasal | |
| 3. | Consortium Chair - Recognition | Pam Nabors | |
| 4. | Public Comment | | |
| 5. | Consortium Info & Action Items | | |
| | A. Approval of Minutes: 6/18/26 Consortium Meeting | Pam Nabors | X |
| | B. Approval of Board Appointment | Mayor Demings | X |
| | C. Approval of Regional Workforce Services Plan | Mayor Demings | X |
| | D. Chief Local Elected Officials (CLEO) Dashboard | Mayor Demings | |
| 6. | Other Business | | |
| 7. | Adjournment | | |

Proposed Meeting Date:

- 6/17/27 9:00 a.m. to 11:00 a.m. – meeting jointly with CSCF Board

CareerSource
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Meeting Details

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# WELCOME

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# ROLL CALL

CareerSource CENTRAL FLORIDA

# RECOGNITION OF OUTSTANDING SERVICE

## MAYOR JERRY L. DEMINGS
## ORANGE COUNTY, FLORIDA

**Years of Service:**
**2021 – 2026: Consortium Chair**
**2018 – 2021: Consortium Member**



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CareerSource CENTRAL FLORIDA

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# PUBLIC COMMENT

CareerSource CENTRAL FLORIDA

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# CONSORTIUM INFO & ACTION ITEMS

CareerSource CENTRAL FLORIDA

# ACTION ITEM:

# APPROVAL OF MINUTES FROM 6/18/26 CONSORTIUM & BOARD MEETING

CareerSource CENTRAL FLORIDA

**DRAFT**
**Consortium & Board of Directors Joint Meeting**

**Thursday, June 18, 2026, 9:00 a.m.**

**MINUTES**

**CONSORTIUM MEMBERS PRESENT:** Mayor Jerry Demings, Commission Lee Constantine, Commissioner Debora Butterfield, and Commissioner Timothy Morris

**CONSORTIUM MEMBERS ABSENT:** Commissioner Peggy Choudhry

**BOARD MEMBERS PRESENT:** Sheri Olson, Andrew Albu, Sharon Arroyo, Joe Battista, Wendy Brandon, Gui Cunha, Wendy Ford, John Gill, Mark Havard, Jeff Hayward, Shawn Hindle, Lindsey LeWinter, Nicole Martz, Carla McKnight, Catherine McManus, Gaby Ortigoni, Chris Pascal, Amy Santorelli, Stella Siracuza, Michelle Sperzel, David Sprinkle, Richard Sweat, DeAnna Thomas, Eric Ushkowitz, Matt Walton, Richard Watford and Kristin Williams

**BOARD MEMBERS ABSENT:** Robert Bixler, Michele Daugherty, Sean Donnelly, Casey Ferguson, Tanisha Gary, Kristin Gray, Molly Kostenbauder, Brinkley Ruffin, Jonathan Schaefer, and Trey Simpkins,

**STAFF PRESENT:** Pam Nabors, Tadar Muhammad, Leo Alvarez, Dyana Burke, Steven Nguyen, Geo Morales, Gina Ronokarijo, Melanie Markes, Jamie Santos, Amulyasai, Pedro Diaz Garcia, Anthony Harris, Darya Farsinejad, Faith Gibbs, Jelissa Franceschi, Nidra McCall, Carla Sosa, Laura Schumacher, Rose DiDonato, Erika Quinonez, Hazel Whitfield, Maria Jaimes, Amanda Tarin, Will Vierengel, Raquel Hernandez, Sean Masherella, Vince Bruno, Vanessa Noguiera and Kaz Kasal

**GUESTS PRESENT:** Paul Sohl / Florida High Tech Corridor, Sachel Rosado / AdventHealth, Heather Ramos / GrayRobsinon, Mark Freid, Kristen Unico / Think Integrated, and Tameka Austin / Florida Commerce

| **Consortium-Board Meeting** | | |
|---|---|---|
| Agenda Item | Topic | **Action Item** / *Follow Up Item* |
| 1 | **Welcome**<br>• Commissioner Constantine, Consortium Vice Chair, called the meeting to order at 9:02 am and welcomed attendees.<br>• Ms. Olson, Board Chair, welcomed attendees and thanked board member, Ms. Williams, Director of Student Success, Crummer Graduate School of Business, for having Rollins College / Crummer host today's meeting. | |
| 2 | **Roll Call / Establishment of Quorum**<br>• Ms. Kasal, Executive Coordinator, reported a quorum present on the Consortium and CSCF Board. | |

CareerSource CENTRAL FLORIDA

| | | |
|---|---|---|
| 3 | **Public Comment**<br>• None offered. | |
| 4 | **Consortium and Board Action Items**<br><u>Approval of 12/11/25 Consortium-Board Meeting</u><br>• Reviewed draft minutes from 12/11/25 Consortium-Board Meeting (attachment). | **Commissioner Morris made a motion to approve minutes from the 12/11/25 Consortium-Board meeting. Commissioner Butterfield seconded; motion passed unanimously.** |
| | <u>Approval of 4/23/26 Board Meeting</u><br>• Reviewed draft minutes from 4/23/26 Board Meeting (attachment). | **The Board approved the minutes from the 4/23/26 Board Meeting.** |
| | <u>Approval of the FY 2026-2027 CSCF Budget</u><br>• Board reviewed FY 2026-2027 CSCF Budget (attachment). | **Mr. Hayward made a motion to approve CSCF FY 2026-2027 Budget, as presented. Mr. Gill seconded; motion passed unanimously.** |
| | • Consortium reviewed FY 2026-2027 CSCF Budget (attachment). | **Commissioner Butterfield made a motion to approve CSCF FY 2026-2027 Budget, as presented. Commissioner Morris seconded; motion passed unanimously.** |
| | <u>Approval of Board Appointments</u><br>• Reviewed appointments of CSCF Board to be effective 7/1/26 (attachment). | **Commissioner Constantine made a motion to approve Board Appointments, as presented. Commissioner Morris seconded; motion passed unanimously.** |
| | <u>Approval to Designate Consortium Chair as Signatory</u><br>• Reviewed action memo to Designate Consortium Chair as Signatory (attachment). | **Commissioner Constantine made a motion to approve formally granting authority to the Chair of the Consortium to executive Memorandums of Understanding and Infrastructure Funding Agreements on behalf of the Consortium, as presented. Commissioner Butterfield seconded; motion passed unanimously.** |

DRAFT

CareerSource CENTRAL FLORIDA

| | | |
|---|---|---|
| | Proposed Consortium Meetings Calendar<br>• Reviewed proposed Consortium Meetings for FY 2026-2027 (attachment). | **Commissioner Butterfield made a motion to approve proposed Consortium Meetings for FY 2026-2027. Commissioner Constantine seconded; motion passed unanimously.** |
| 5 | **President's Update**<br>Ms. Nabors provided updates:<br>• A Consortium Meeting will be scheduled in November 2026, prior to Mayor Demings leaving office. A Consortium vote for Chair and Vice Chair will occur at this meeting.<br><br>**CSCF Spotlight Story**<br>• CSCF Participant, Ms. Hernandez, relayed her journey from suddenly getting laid off from Spirit Airlines due to the company's financial and bankruptcy issues. Ms. Hernandez thanked CSCF for quickly responding to this huge layoff; and after attending a couple of job fairs, Ms. Hernandez was hired by CSCF. | |
| 6 | Adjournment of Consortium:<br>Consortium adjourned at 9:33 am | |

DRAFT

RETURN TO AGENDA

CareerSource CENTRAL FLORIDA

# ACTION ITEM:

# APPROVAL OF BOARD APPOINTMENT

CareerSource CENTRAL FLORIDA

# CAREERSOURCE CENTRAL FLORIDA BOARD MEMBERSHIP
# (Effective Date: 11/12/26)

## PUBLIC SEAT

| NAME OF RWB MEMBER | Organization/Company | AREA(S) OF REPRESENTATION | Status | County | Appointment Date | Current Term |
|---|---|---|---|---|---|---|
| Temple, John | Lake Sumter State College | Education and Training Provider - Institution for Higher Learning | New | Region | 11/12/2026 | 11/12/2026-6/30/2029 |

Click Here to View Full Roster

RETURN TO AGENDA

CareerSource CENTRAL FLORIDA

November 12, 2026

Central Florida Area Workforce Development Consortium ("Consortium")
c/o CareerSource Central Florida
390 N. Orange Ave., Suite 700
Orlando, FL 32801

Dear Consortium Members:

For Consortium's consideration for approval, below is a proposed appointment to the CareerSource Central Florida (CSCF) Board of Directors, in term described. The candidate has agreed to serve.

**Appointment** *(see attached nomination letter)*:

- Mr. John Temple, President, Lake Sumter State College to serve in a public seat representing Education and Training Provider – Institution for Higher Learning (ETPC) on the CSCF Board for term 11/12/26 thru 6/30/29.

If this appointment is approved at the 11/12/26 Consortium Meeting, the term shall be effective as described above.

Regards,

Pamela Nabors

Pamela Nabors
President/CEO

CareerSource CENTRAL FLORIDA

LAKE-SUMTER STATE COLLEGE 1962

**District Board of Trustees**

September, 14, 2026

The Honorable Mayor Jerry Demings
Chair, Central Florida Area Workforce Development Consortium
Orange County Government
201 South Rosalind Ave., 5th Floor
Orlando, FL 32801

Dear Mayor Demings:

Lake Sumter State College is pleased to nominate Mr. John Temple to serve in the public seat representing Educational and Training Provider – Institution for Higher Learning (ETPC) on the CareerSource Central Florida Board of Directors for the term 11/12/2026 through 6/30/2029.

Mr. Temple serves as President of Lake Sumter State College and we are proud to recommend this individual for consideration.

Please let me know if you have any questions or need further information.

Sincerely,

Bret Jones
Chair, District Board of Trustees

Cc: Jeffrey Newton, Orange County Attorney
Pamela Nabors, President/CEO, CareerSource Central Florida



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CareerSource CENTRAL FLORIDA

# ACTION ITEM:

# REGIONAL WORKFORCE SERVICES PLAN -

## INCLUDES:

- CENTRAL AND EAST FLORIDA INNOVATION ALLIANCE
- REGIONAL PLANNING AREA

CareerSource CENTRAL FLORIDA

**ACTION ITEM**

TO: Central Florida Area Workforce Development Consortium and CareerSource Central Florida (CSCF) Board of Directors

FROM: Pam Nabors

DATE: November 12, 2026

RE: Approval of Regional Planning between CSCF and CareerSource Brevard Flagler Volusia

**Purpose:**

The purpose of this memo is to request approval of the Central East Florida Regional Workforce Plan between CareerSource Central Florida (CSCF) and CareerSource Brevard Flagler Volusia (CSBFV) to coordinate workforce services, employer engagement and talent development across eight counties.

**Why We Are Doing This**

Federal workforce law and the State of Florida require boards in an approved planning region to develop a Regional Plan and update their Local Plans through a two-year modification. Last year, the Consortium approved CSCF's participation with CareerSource Brevard Flagler Volusia in the **Central and East Florida Innovation Alliance Regional Planning Area**. The boards must now submit their Regional Plan, along with CSCF's Local Plan Addendum. Board and Consortium approval will allow both documents to move forward for submission.

**Why Regional Coordination Makes Sense**

The eight-county region includes approximately 4.5 million residents, 2.2 million workers, 139,500 businesses, and 145,900 job connections between the two workforce areas. Many people live in one area and work in the other, while employers, colleges, and training providers serve customers across county lines. Working together will help the boards respond to these shared needs and prepare talent for growing industries, particularly aerospace and semiconductors.

**What the Regional Plan Does**

The boards will jointly address employer needs in shared priority industries, including aerospace and aviation, advanced manufacturing, healthcare, construction, information technology, logistics, and hospitality. They will better align training with available jobs; expand apprenticeships, paid work experiences, and on-the-job training; coordinate services; review performance data together; and share resources or costs when it is beneficial.

The boards will also coordinate workforce activities connected to the NSF Florida Semiconductor Engine, helping develop the skilled talent needed for semiconductor manufacturing, advanced packaging, and related industries.

The first shared effort is the regional Apprenticeship Navigator model serving all eight counties. This work supports the state's cumulative 2030 goals of 676 apprentices for CSCF, 226 for CSBFV, and 902 across the region.

**What the CSCF Local Addendum Covers**

The addendum explains how CSCF will deliver and oversee services in Orange, Osceola, Seminole, Lake, and Sumter counties. It addresses career centers, community hubs, virtual access, training and employer services, partner coordination, and accessibility.

It also outlines actions to improve Youth performance, including seeking a new Out-of-School Youth provider with stronger expectations for recruitment, credential attainment, work experience, and employment.

**Changes from the 2024–2028 CSCF Local Plan**

The two-year modification updates the original plan with current labor-market information, performance results, and operating practices. It also adds clearer performance measures, identifies service gaps and risks, and establishes actions, timelines, responsible parties, and measures of success for the remaining planning period.

This does not replace CSCF's four-year plan. It brings the plan current through 2028 while incorporating CSCF's responsibilities within the new regional framework.

**RECOMMENDED ACTION:**

CSCF staff recommends the Central Florida Area Workforce Development Consortium and CSCF Board of Directors approval of the Local Addendum (as presented above) and Central East Florida Regional Workforce Plan between CSCF and CareerSource Brevard Flagler Volusia.

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# INFORMATION ITEM:
# CHIEF LOCAL ELECTED OFFICIALS (CLEO) DASHBOARD

CareerSource CENTRAL FLORIDA

# Responsibilities of Chief Local Elected Officials (CLEO)

CLEOs play a critical role in strengthening Florida's workforce system and advancing economic prosperity.




## CLEOs:

- Appoints the Local Workforce Development (LWDB) board members
- Approve the LWDB budget consistent with local plan
- Each CLEO county/local area are liable for WIOA grant funds allocated to the local area and serves as the local grant recipient
- Support strategic planning, consult with the Governor, State Workforce Development Board (SWDB), and LWDB
  - Development of the WIOA 4-year local plan
  - Negotiate and reach agreement on local performance accountability measures for each program year
  - Request local area designation to continue operating as the Local Workforce Development Area (LWDA)
- Provide oversight of the Fiscal Agent, LWDB, Board Staff, and the performance of the One-Stop delivery system
- Establish agreements with core and combined partners for operations and funding of local job centers

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## State Workforce Board Priorities for 2nd Quarter FY 26-27

### 2024–2028 WIOA Combined Plan (2-Year Modification)

- Improve outcomes for Floridians — particularly those facing barriers to employment
- Ensure businesses have access to skilled talent to drive continued economic growth

### Business Services

- Focused on Local Workforce Development Boards (LWDBs) delivering meaningful outcomes to businesses
- Reducing barriers for employers to access talent and services

### Targeted Industry Sectors

- Aerospace and Aviation
- AgTech
- Energy Security
- Financial Services
- Information Technology
- Life Sciences
- Maritime
- Military and Defense

### Key Events

- Annual Letter Grades (October 15)
- Paychecks for Patriots (November every year)

## Performance Measures

| Program Year / Qtr | Exceeded / Met | Did Not Meet |
|---|---|---|
| 2025 Q4 | 16 of 18 | 2 Youth |

## Letter Grades

| Program Year / Qtr | Score | Grade | LWDB Ranking |
|---|---|---|---|
| 2025 Q4 | 85.74 | B | 12 out of 21 |
| 2025 Q3 | 84.80 | B | 10 out of 21 |
| 2025 Q2 | 85.59 | B | 7 out of 21 |
| 2025 Q1 | 85.49 | B | 8 out of 21 |

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## $ Funding

| Category | Awarded | Expended | Rate | As Of |
|---|---|---|---|---|
| WIOA, WT & WP | $22,721,835 | $2,455,585 | 10.81% | 8/31/2026 |
| Network Navigators | $281,000 | $51,712 | 18.40% | 8/31/2026 |
| Sectors of Focus | $200,000 | $0 | 0.00% | 8/31/2026 |
| WIOA Rural Initiatives | N/A | N/A | N/A | 8/31/2026 |
| State Rural Initiatives | $300,000 | $200,949 | 66.98% | 4/30/2026 |
| Youth Career Exploration | $180,000 | $180,000 | 100.00% | 6/30/2026 |

## Participants Served

| Program | 2025 Q3 | 2025 Q2 | 2025 Q1 | 2024 Q4 |
|---|---|---|---|---|
| Adult | 733 | 864 | 850 | 886 |
| Dislocated Worker | 40 | 48 | 67 | 62 |
| Youth | 325 | 293 | 288 | 291 |
| Veterans | 162 | 154 | 144 | 175 |
| TANF | 685 | 799 | 1722 | 1232 |
| SNAP | 2158 | 1134 | 980 | 1138 |
| Off Public Assistance | 1355 | 1232 | 1085 | 1006 |

## Program Monitoring for CareerSource Central Florida:

Next scheduled monitoring visit: February 2026

Programmatic Report released June 10, 2025

- Identifled 9 Findings & 4 Other Noncompliance Issues (ONI)
- 1 Findings were repeat Findings from prior year
- Overall, the Findings and ONI related to a lack of documentation

CareerSource CENTRAL FLORIDA

## Fiscal Monitoring for CareerSource Central Florida:

Next monitoring review period: 2026-27 Fiscal Year

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Financial Monitoring Report released 2026-27 Fiscal Year

- Monitoring data will be made available upon release.

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# OTHER BUSINESS

CareerSource CENTRAL FLORIDA

# NEXT CONSORTIUM MEETING DATE:

***(JOINT MEETING WITH CSCF BOARD)***

## 6/17/2027 (THU)  9:00 A.M. TO 11:00 A.M.





# **CONNECT** WITH US



or in person by appointment, in your place of business or at one of our Career Centers.

CareerSource CENTRAL FLORIDA

# ADJOURNMENT

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# THANK YOU

www.CareerSourceCentralFlorida.com

800.757.4598

RETURN TO AGENDA

**PROPOSED FOR PY 2026-2027**

**REGIONAL WORKFORCE BOARD (RWB) MEMBERSHIP**

**Central Florida Workforce Development Board, d/b/a CareerSource Central Florida REGION NUMBER 12**

**Color Code:**
New

ACTIVE BOARD MEMBERS: 38
NUMBER OF VACANCIES:
EFFECTIVE DATE:11/12/26

| BUSINESS SEATS | | | | | |
|---|---|---|---|---|---|
| **NAME OF RWB MEMBER** | **Organization/Company** | **AREA(S) OF REPRESENTATION** | **County** | **Appointment Date** | **Current Term** |
| Albu, Andrew | Albu & Associates, Inc. | BU | Orange | 7/1/2018 | 7/1/2024 - 6/30/2027 |
| Arroyo, Sharon | Duke Energy | BU | Orange | 7/1/2024 | 7/1/2024 - 6/30/2027 |
| Battista, Joe | Orlando Economic Partnership | BU | Orange | 12/11/2025 | 12/11/2025 - 6/30/2028 |
| Brandon, Wendy | UCF Lake Nona Medical Center | BU | Orange | 10/5/2011 | 7/1/2025 - 6/30/2028 |
| Daugherty, Michele | | BU | Region | 12/11/2025 | 12/11/2025 - 6/30/2028 |
| Gary, Tanisha Nunn | African American Chamber of Commerce of Central Florida | BU | Orange | 7/1/2022 | 7/1/2025 - 6/30/2028 |
| Dorea Mays | Rosen Hotels & Resorts | BU | Orange | 7/1/2026 | 7/1/2026 - 6/30/2028 |
| LeWinter, Lindsey | Fairwinds | BU | Orange | 7/1/2023 | 7/1/2026 - 6/30/2029 |
| Sohl, Paul | Florida High Tech Corridor | BU | Orange | 7/1/2026 | 7/1/2026 - 6/30/2029 |
| Ortigoni, Gaby | Hispanic Economic Advancement Foundation | BU | Orange | 7/1/2022 | 7/1/2025 - 6/30/2028 |
| Indera Rampal-Harrod | Universal Orlando Resort | BU | Orange | 7/1/2026 | 7/1/2026 - 6/30/2029 |
| Rosado, Sachely | AdventHealth | BU | Orange | 7/1/2026 | 7/1/2026 - 6/30/2029 |
| Martz, Nicole | Sanford Airport Authority | BU | Seminole | 7/1/2023 | 7/1/2026 - 6/30/2029 |
| Sprinkle, David | Veritas Recruiting Group, LLC | BU | Seminole | 2/22/2018 | 7/1/2024 - 6/30/2027 |
| Sweat, Richard | .decimal | BU<br>*Small Business* | Seminole | 10/5/2011 | 7/1/2025 - 6/30/2028 |
| Walton, Matt | MiGre Engineers, LLC | BU | Seminole | 7/1/2018 | 7/1/2024 - 6/30/2027 |
| Hindle, Shawn | Hanson, Walter & Associates, Inc. | BU | Osceola | 7/1/2021 | 7/1/2024 - 6/30/2027 |
| Siracuza, Stella | Tomato Express, Inc. | BU<br>*Small Business* | Osceola | 12/17/2020 | 7/1/2026 - 6/30/2029 |
| Olson, Sheri | South Lake Hospital | BU | Lake | 7/1/2013 | 7/1/2024 - 6/30/2027 |
| Schaefer, Jonathan | Kalos Services, Inc. | BU | Lake | 12/11/2023 | 7/1/2025 - 6/30/2028 |
| Ferguson, Casey | Casey Ferguson Cattle, LLC | BU | Sumter | 12/11/2023 | 7/1/2026 - 6/30/2029 |

**PROPOSED FOR PY 2026-2027**

**REGIONAL WORKFORCE BOARD (RWB) MEMBERSHIP**

**Central Florida Workforce Development Board, d/b/a CareerSource Central Florida REGION NUMBER 12**

| REQUIRED SEATS | | | | | |
|---|---|---|---|---|---|
| **NAME OF RWB MEMBER** | **Organization/Company** | **AREA(S) OF REPRESENTATION** | **County** | **Appointment Date** | **Current Term** |
| Temple, John | Lake Sumter State College | ETPC | Region | 11/12/2026 | 11/12/2026 - 6/30/2029 |
| McKnight, Carla | Valencia College | ETPC | Region | 12/11/2025 | 12/11/2025 - 6/30/2028 |
| Cunha, Gui | Seminole County Government, Office of Economic Development & Tourism | GRED | Region | 12/16/2021 | 7/1/2026 - 6/30/2029 |
| Simpkins, Tremayne | Division of Vocational Rehabilitation / Florida Department of Education | GRVRD | Region | 12/9/2024 | 12/9/2024 - 6/30/2027 |
| Donnelly, Sean | Electrical Training Alliance of Central Florida / Central Florida AFL-CIO | WOLO/WOJ | Region | 12/16/2021 | 7/1/2026 - 6/30/2029 |
| Ford, Wendy | Osceola Council on Aging | CBO | Region | 7/1/2019 | 7/1/2025 - 6/30/2028 |
| Gill, John | Quest, Inc. | WOD (CBO representing Individuals & Disabilities) | Region | 7/1/2016 | 7/1/2025 - 6/30/2028 |
| Hayward, Jeff | Heart of Florida United Way | WOD/WOV (CBO representing Disabilities/Veterans) | Region | 7/1/2017 | 7/1/2026 - 6/30/2029 |
| Kostenbauder, Molly | Seminole State College | ETPA | Region | 7/1/2023 | 7/1/2026 - 6/30/2029 |
| McManus, Catherine Steck | Habitat for Humanity Greater Orlando & Osceola County | CBO | Region | 7/1/2024 | 7/1/2024 - 6/30/2027 |
| Pascal, Chris | IUPAT / Florida Finishing Trades | WOLO/WOJ | Region | 12/11/2023 | 7/1/2026 - 6/30/2029 |
| Kristin Williams | Crummer Graduate School of Business at Rollins College | ETPC | Region | 7/1/2024 | 7/1/2024 - 6/30/2027 |
| Sperzel, Michelle | Harbor House | CBO | Multi-County | 7/1/2022 | 7/1/2025 - 6/30/2028 |
| Thomas, DeAnna | Lake Technical College | ETPA | Multi-County | 7/1/2021 | 7/1/2025 - 6/30/2028 |
| Ushkowitz, Eric | City of Orlando | GRED | Region | 10/5/2011 | 7/1/2024 - 6/30/2027 |
| Bixler, Robert | Orange County Public Schools | ETPO | Orange | 7/1/2025 | 7/1/2025 - 6/30/2028 |
| Watford, Richard | Ironworkers Local Union 808 / Joint Apprentice Training Committee | WOLO/WOJ | Multi-County | 12/11/2023 | 7/1/2026 - 6/30/2029 |

**PROPOSED FOR PY 2026-2027**

**REGIONAL WORKFORCE BOARD (RWB) MEMBERSHIP**

**Central Florida Workforce Development Board, d/b/a CareerSource Central Florida REGION NUMBER 12**

Key Codes:

Areas of Representation:

BU – Business (21 Seats)
WOLO – Workforce-Labor Organization
WOJ – Workforce-Joint labor-management Apprenticeship Program
WOD – Workforce-Community-based Organizations representing Individuals with Disabilities (optional)
WOV – Workforce-Community-based Organizations representing Veterans (optional)
WOY – Workforce-Community-based Organizations representing Youth (optional)
ETPA – Education and Training Provider-Adult Education and Literacy
ETPC - Education and Training Provider - Institution for Higher Learning
ETPO – Education and Training Provider-Other Providers (optional)
GRED – Government Representative-Economic Development
GRES – Government Representative-Employment Service
GRVRD – Government Representative-Vocational Rehabilitation
GRO – Government Representative-Other (optional) **CareerSource Central Florida operates the Wagner Peyser (GRO) function
OTHER – Other (please specific group/program being represented) (optional)

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