CareerSource CENTRAL FLORIDA

ACTION ITEM

TO: Central Florida Area Workforce Development Consortium and CareerSource Central Florida (CSCF) Board of Directors

FROM: Pam Nabors

DATE: November 12, 2026

RE: Approval of Regional Planning between CSCF and CareerSource Brevard Flagler Volusia

Purpose:

The purpose of this memo is to request approval of the Central East Florida Regional Workforce Plan between CareerSource Central Florida (CSCF) and CareerSource Brevard Flagler Volusia (CSBFV) to coordinate workforce services, employer engagement and talent development across eight counties.

Why We Are Doing This

Federal workforce law and the State of Florida require boards in an approved planning region to develop a Regional Plan and update their Local Plans through a two-year modification. Last year, the Consortium approved CSCF's participation with CareerSource Brevard Flagler Volusia in the **Central and East Florida Innovation Alliance Regional Planning Area**. The boards must now submit their Regional Plan, along with CSCF's Local Plan Addendum. Board and Consortium approval will allow both documents to move forward for submission.

Why Regional Coordination Makes Sense

The eight-county region includes approximately 4.5 million residents, 2.2 million workers, 139,500 businesses, and 145,900 job connections between the two workforce areas. Many people live in one area and work in the other, while employers, colleges, and training providers serve customers across county lines. Working together will help the boards respond to these shared needs and prepare talent for growing industries, particularly aerospace and semiconductors.

What the Regional Plan Does

The boards will jointly address employer needs in shared priority industries, including aerospace and aviation, advanced manufacturing, healthcare, construction, information technology, logistics, and hospitality. They will better align training with available jobs; expand apprenticeships, paid work experiences, and on-the-job training; coordinate services; review performance data together; and share resources or costs when it is beneficial.

The boards will also coordinate workforce activities connected to the NSF Florida Semiconductor Engine, helping develop the skilled talent needed for semiconductor manufacturing, advanced packaging, and related industries.

The first shared effort is the regional Apprenticeship Navigator model serving all eight counties. This work supports the state's cumulative 2030 goals of 676 apprentices for CSCF, 226 for CSBFV, and 902 across the region.

What the CSCF Local Addendum Covers

The addendum explains how CSCF will deliver and oversee services in Orange, Osceola, Seminole, Lake, and Sumter counties. It addresses career centers, community hubs, virtual access, training and employer services, partner coordination, and accessibility.

It also outlines actions to improve Youth performance, including seeking a new Out-of-School Youth provider with stronger expectations for recruitment, credential attainment, work experience, and employment.

Changes from the 2024–2028 CSCF Local Plan

The two-year modification updates the original plan with current labor-market information, performance results, and operating practices. It also adds clearer performance measures, identifies service gaps and risks, and establishes actions, timelines, responsible parties, and measures of success for the remaining planning period.

This does not replace CSCF's four-year plan. It brings the plan current through 2028 while incorporating CSCF's responsibilities within the new regional framework.

RECOMMENDED ACTION:

CSCF staff recommends the Central Florida Area Workforce Development Consortium and CSCF Board of Directors approval of the Local Addendum (as presented above) and Central East Florida Regional Workforce Plan between CSCF and CareerSource Brevard Flagler Volusia.

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