



CareerSource Central Florida 2025 Summer Youth Program

Employers Frequently Asked Questions

Q: What is the CareerSource Central Florida Summer Youth Program?

A: The Summer Youth Program connects local businesses with enthusiastic young individuals (ages 17-19) who are looking for career-building opportunities. Employers can offer valuable work experiences while helping to shape the professional development of the next generation.

Q: What are the benefits of participating as an employer?

A: Employers gain access to a pool of pre-screened young talent, receive ongoing support from CareerSource staff, and contribute to workforce development in the community. It also offers a chance to mentor and inspire the next generation of workers.

Q: How are the youth participants selected?

A: CareerSource Central Florida carefully screens and selects participants based on their skills, interests, and workplace readiness. Employers can review candidates and select the best fit for their organization. In some cases, CareerSource may assist with placement based on factors like availability, transportation, or other circumstances.

Q: What are the expectations for employers?

A: Employers are expected to provide a safe and supportive work environment, assign meaningful tasks or projects, and offer guidance to help youth develop their skills. Employers are also responsible for completing program documentation and communicating any concerns to CareerSource staff.

Q: How long does the program last?

A: The program is a 5-week paid internship with no cost to the employer. Students will first participate in a Power Skills Academy (PSA) before starting their internship, making their time with the employer 4 weeks. Extensions may be considered on a case-by-case basis.

[CareerSourceCentralFlorida.com](https://www.CareerSourceCentralFlorida.com) | 1.800.757.4598

CareerSource Central Florida is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. All voice telephone numbers on this document may be reached by persons using TTY/TDD equipment via the Florida Relay Service at 711. For more information about the programs and services offered by CareerSource Central Florida, as well as funding details in compliance with the Stevens Amendment, please visit our website, [CareerSourceCentralFlorida.com](https://www.CareerSourceCentralFlorida.com).

Q: When does the program start?

A: The program offers two sessions:

- **Session A:** June 9th – July 6th
- **Session B:** July 7th – August 3rd

Employers can choose the session that best fits their needs.

Q: How much are students paid?

a: Students are paid \$15 per hour for their work during the internship.

Q: Are employers required to pay the youth participants?

A: No, participants are paid directly by Manpower, so employers are not responsible for wages or payroll during the program. Employers are, however, responsible for reviewing and approving timesheets by Mondays at 10 a.m.

Q: What types of jobs or roles can I offer?

A: Employers can offer a range of roles depending on their industry, such as administrative support, customer service, data entry, or hands-on trade work. The aim is to provide participants with meaningful, skill-building experiences.

Q: How many hours per week are youth participants expected to work?

A: Participants are expected to work up to 30 hours per week, based on their availability and the employer's needs. CareerSource Central Florida ensures that schedules are aligned with both the employer's and participant's expectations.

Q: What support does CareerSource Central Florida provide to employers?

A: CareerSource offers continuous support throughout the program, assisting with any workplace challenges. Employers have access to a dedicated CareerSource representative for guidance during the entire program.

Q: What is the process for becoming a participating employer?

A: Interested employers must complete an application through CareerSource Central Florida, submit the required documents, provide details about the roles they wish to offer, and attend an orientation session to review program guidelines. Once the employer's application is approved, they will be contacted by Manpower to complete their onboarding. Please note that no students will be placed at the employer's worksite until the Manpower onboarding is fully completed.

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Q: Can employers hire participants after the program ends?

A: Yes, employers are encouraged to hire participants permanently if they meet job qualifications and perform well during the program. CareerSource can assist with transitioning participants to full-time employment.

Q: What industries or businesses are eligible to participate?

A: The program is open to businesses from all industries, including healthcare, retail, hospitality, construction, and more. CareerSource collaborates with a variety of employers to match participants with suitable opportunities.

Q: How do I get started or learn more?

A: To learn more or get started, visit the CareerSource Central Florida website [No-Cost Summer Youth Interns | CareerSource Central Florida](#). CareerSource staff will guide you through the process and answer any questions you may have.

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